

MINUTES OF MEETING
OF THE INDUSTRIAL COMMISSION OF ARIZONA
Held at 800 West Washington Street
Phoenix, Arizona 85007
Thursday, February 6, 2025 – 1:00 p.m.

Present: Dennis P. Kavanaugh	Chairman
D. Alan Everett	Commissioner
Maria Cecilia Valdez	Commissioner
Orion J. Godfrey	Commissioner
Gaetano J. Testini	Director
Afshan Peimani	Chief Legal Counsel
Lisa Padgett	Deputy Director
Charles Carpenter	Legislative Affairs Chief/Public Information Officer
Brian Hudson	ADOSH Director
Bethany Votta	ADOSH Admin
Andy Campbell	Chief Administrative Law Judge
Kara Dimas	Commission Secretary

Chairman Kavanaugh convened the meeting at 1:02 p.m. In attendance, confirmed by roll call were Geneva Haber (Snell and Wilmer); Jeffrey Croniser and Sarah Fisher (Healthcare Realty Services).

Chairman Kavanaugh noted the passing of Bruce Theony at the age of 95 who served on the Commission as Chairman in the 1960s as well as several other Boards and Commissions during his life.

Approval of Minutes of January 30, 2025 Regular Meeting Minutes.

Commissioner Valdez moved to approve the Minutes of the January 30, 2025 regular session meeting and Commissioner Godfrey seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

- a. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.
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1. RF-2024-MB431-0067 A.I.S. Industries Inc.

Chairman Kavanaugh and Mr. Hudson discussed the City of Globe having the opportunity to work with ADOSH and Consultation Services. The goal is to strengthen the safety culture in Arizona.

Commissioner Godfrey moved to approve the citation and proposed penalties as presented and Commissioner Everett seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Announcements, Scheduling of Future Meetings and Retirement Resolutions.

Mr. Carpenter updated the Commissioners on a couple of pending legislative bills for Title 23 that are moving. The first is to allow notices by email, the other is for the assigned risk plan benefit which would include new criteria. There are two other bills that could potentially raise the minimum for unpaid wage claims from \$5,000 to \$12,000 which have moved out of committee and would significantly raise the amount of claims for unpaid wages and increase jurisdiction and allow additional resources for the Commission.

Ms. Dimas announced the retirement of Adella Sermeno, a W/C Insurance Claims Specialist 2 in the Claims Division who is retiring after six years of service. Ms. Dimas also announced the retirement of Michelle Bodi, an Assistant Chief Administrative Law Judge in the Administrative Law Judge Division who is retiring after 17 years of service.

Ms. Dimas confirmed Commission meeting dates through March 2025.

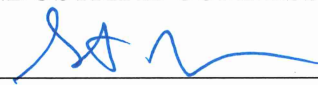
Public Comment.

There was no public comment.

The meeting was adjourned at 1:22 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



Gaetano J. Testini, Director

ATTEST:



Kara Dimas, Commission Secretary